



ESTD. 2004

B.S. OVERSEAS PVT. LTD.

Lic. No. - 540/061/062

B.S. Overseas (P.) Ltd.

"AN ETHICAL RECRUITMENT AGENCY"



ISO 9001 : 2015 CERTIFIED
CERTIFICATE NO. : 47781/A/UK/EN



Dreams Come
Alive

www.bsoverseasnepal.com.np

About Nepal

Nepal, officially the Federal Democratic Republic of Nepal, is a Sovereign state located in South Asia. With an area of 147,516 square kilometres (56,827 sq mi) and a population of approximately 30 million, Nepal is the world's 93rd largest country by area and the 41st most populous country.

It is a landlocked country located along the Himalayas and bordered to the north by China and to the south, east, and west by India. Nepal is separated from Bangladesh by the narrow Indian Siliguri Corridor and from Bhutan by the Indian state of Sikkim. Kathmandu is the nation's capital city and largest metropolis.

The latest government record shows that over one million Nepalese workers are already working overseas. Nepalese workers are winning the hearts of employers by showing their utmost loyalty, dedication, honesty, and hard work. Beside this, Nepalese workers are well known for high sense of responsibility and their expertise to work with extreme climatic condition.

All the fact above facts play a vital role for the growing demand of Nepalese workers day by day. Availability at wider choice for skilled, semi-skilled, unskilled workers and almost in all fields and professionals are the speciality of this country.

Nepal - A Source Country for Manpower Supply

Nepal - A Himalayan country lies in between the People's Republic of China in the Northern side and rest with India, with an area of 147,516 sq km. it has about 30 millions people. A country well known as a land of the world's highest summit - Mount Everest and birth place of Holy Lord Buddha with snow-capped mountains and intersting flora and fauna. Nepalese are well known for their bravery around the world. They are serving under British Gurkha Army, Singapore Police and Gurkha Regiments in India. Due to these reasons large number of ex-British Gurkhas are serving in different ministeries of Brunei, Singapore and India as well. On the other hand, a sizeable number of Nepalese workers have been working with utmost sincerity and dilligence in Gulf-region and the countries such as Malaysia, Singapore, Hongkong, Macau, South Korea, etc for decades. The employers around the globe have appreciated their service.

Introduction

With our reputed status in international recruitment field in outsourcing Nepalese Human Resources, B.S. Overseas Pvt. Ltd., have become top recruitment agent.

As a premier foreign employment company, B.S. Overseas Pvt. Ltd. has reached many heights in human resources recruitment, which provides the best option and compromises between recruitment cost, timely service and worker's reliability. This the reason why we have become one of the best recruitment company of Nepal.

We seek to distinguish ourselves as the most flexible, efficient, and reliable manpower in the client service. Our agency enables clients to benefit from a recruitment package, tailored to the individual company needs as per the time required. As a well established recruitment company and intermediary in your service, we keep our promises to our clients and customers.



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Why Work With Us?

Hiring Nepalese Workers- Some Tangible Benefits

Nepalese workers are familiar for their honesty and hard work. They have created a notable reputation since they were dispatched to work abroad. The following points itself explain about some tangible benefits of hiring Nepalese workers:

- Nepalese workers are capable to work in the diverse climate.
- They are loyal, faithful, peace loving and disciplined to their job and the employers.
- They are efficient, productive and hard working.
- They can communicate in English and Hindi as foregin languages.
- Nepal is situated very close to the labor importing countries and linked by air with all the major cities of the world.
- The employers can enjoy wider range of choice due to availability of skilled, semi skilled, and unskilled workers with immediate placement.
- Procedures and formalities for employment are simple.
- Nepalese workers are comparatively cost effective.



Few Words

Greetings from the Himalayan Country Nepal !!!

First of all, I would like to extend my gratitude greetings to all concerned, especially to my clients foreign employment seekers and well-wishers.

Let's all not forget that foreign employment and remittance have become the backbone of the national economy since the last several years.

I, as the managing director of B.S. Overseas (P.) Ltd. consider it our pride to introduce this organization as one of the prominent and outstanding manpower agencies of this country. Duly registered at the Department of Labour, Government of Nepal, for the legal recruitment of Nepalese workers, this organization has been well-set up and well-organized with experienced and determined staffers, and financially sound investors. As mentioned earlier, this organization has productively maintained its status and fame despite any hurdles.

Since 2013 we have been working with RBA certified companies, following this we are also in the process of getting RBA certification. we have taken various trainings on ethical recruitment and implemented the RBA code of conduct.

Mr. Bhim Bahadur Sapkota
Chairman



Quality Policy of Our Organization

BSO is dedicated to organize and satisfy its patron's with the outflow of Nepalese manpower. Meanwhile the cordial and professional relationship that BSO has established from its founding, by providing fast, efficient and reliable service to its customer that has always been appreciated. The guarantee of the conscription is ethical i.e. lawful, transparent, non-discrimination and zero cost. Continuous review of performance management and maintaining the quality management system has ensured the best outcome of quality policy.

- Organized Outflow of Nepalese Manpower with 100% Satisfaction to our esteemed client.
- Provide adequate resources to continually review and improve our business.
- Establish and maintain a Management System
- 100% compliance to ethical recruitment procedure & Zero cost-Ethical Recruitment.
- Set objectives and targets to measure our performance and identify opportunities for improvement.
- Encourage all people to integrate quality management into the way we work and promote its application as a method for continual improvement within their area of responsibility.
- Follow core principle and standards of ethical recruitment.

BSO Code of Conduct

As a code of conduct is a norm, rules and regulation of an organization which ensures the standards of working condition, BSO establishes all the standards to ensure the workers are treated with respect and dignity. BSO is always with the value which is committed to support the rights, respect & dignity of the workers. At BSO, we conduct our business operations adhering to our business code of conduct.

- Compliance with domestic and International laws.
- Equal & Fair Treatment with awe to right of workers.
- Working Environment- Safe & Healthy
- Admiration pro to diversity through Humane Treatment & Non-Discrimination.
- Freedom of Movement & Freely chosen Employment.
- Transparent Engagement & Protection of Identity.
- Child labor avoidance & précised working hours, wages & benefits.
- Respect for Intellectual property's right
- Compliance with Ethical Management System & zero cost recruitment practices.



Few Words

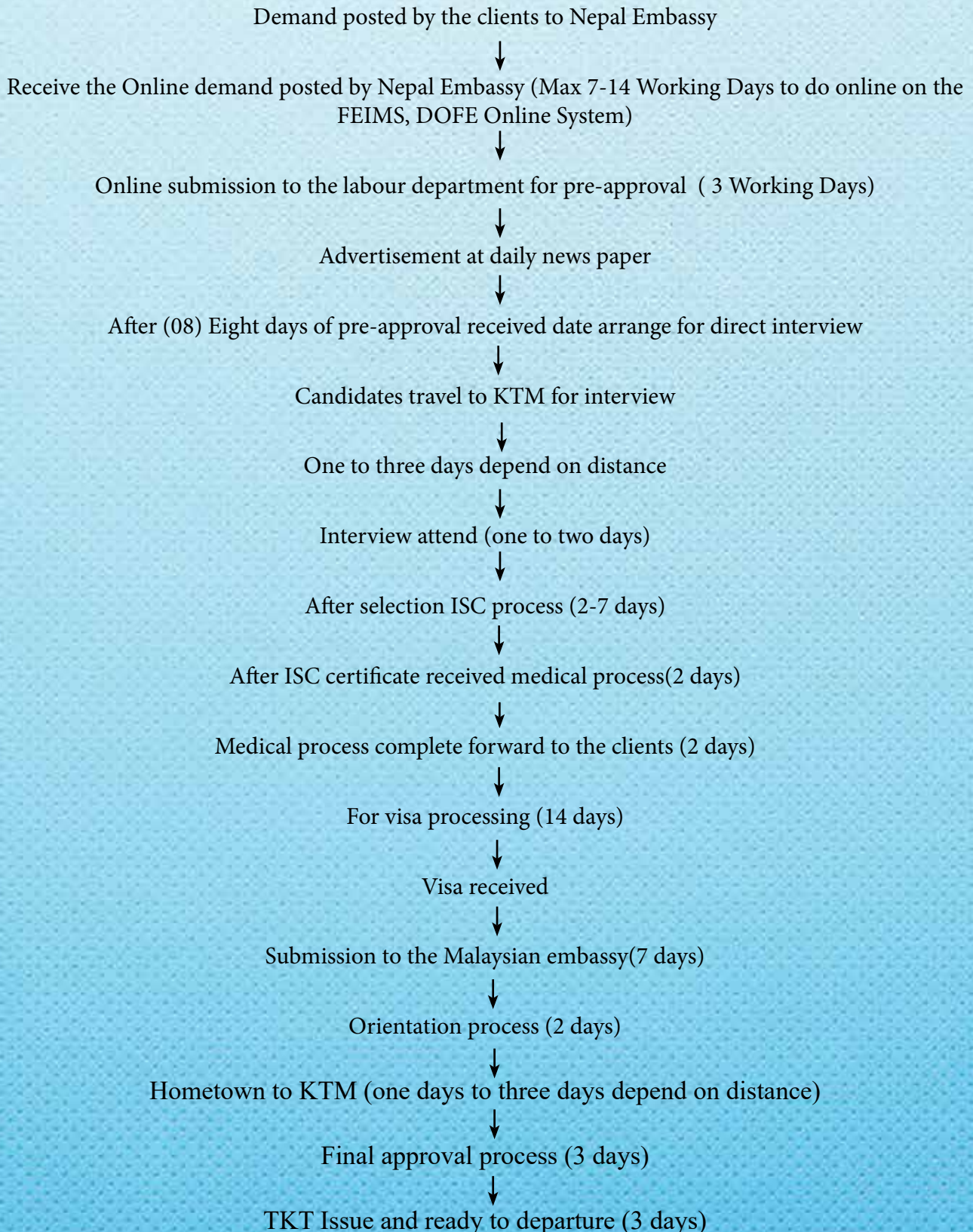
Armed with extensive experience, and the ability to deal with people from diverse communities, she is exceptional in domestic marketing and recruiting as well as administrative activities. Ms. Sapkota is very familiar with the Nepalese market and practices. She has abundant experience in employment services, financial management, and government relations. Under Sapkota's leadership, company has established great cooperation with the labour ministry and government in Nepal, forging long-term partnership in employability skills, New Business Starter Assessments, international experience sharing, talent attraction, and much more. She is very hardworking, dedicated and efficient resource person having 16 years of working experience in recruiting field. Everybody can find opportunity to learn from her, in the field of skilled human resource recruiting. Her experience in this field is highly regarded in the organization. Ms. Sapkota holds a Master's Degree in Business Studies from the Tribhuvan University.

Minu Sapkota

Director



Process Flow Chart



Some of Our Precious Clients

MALAYSIA

Akashi Kikai Industry (M) Sdn.Bhd.
 747 Enterprises Sdn.Bhd
 Alpha Integrated Sdn.Bhd.
 Anika Industri Sdn.Bhd.
 Art Master Trading
 Asahi Kosei (M) Sdn.Bhd
 Astra Simfony Sdn.Bhd
 Atlas Dyanmics Sdn.Bhd.
 Auto Filter Industries Sdn.Bhd.
 Ayam Kempas Sdn.Bhd.
 Baerlocher (M) Sdn. Bhd.
 Bane Sdn.Bhd.
 Black Cannon Restaurant Sdn.Bhd.
 Chye Hoong Trading
 CK Metro Sdn.Bhd.
 Crestronics (M) Sdn.Bhd.
 CSB Precision Engineering (M) Sdn.Bhd.
 D.B.E. Poultry Sdn.Bhd.
 Delta Force Security Services Sdn.Bhd.
 Die Casting Inudtries (M) SDN BHD
 DY Power System (M) Sdn.Bhd.
 Dyansun Sdn.Bhd.
 Dynac Sdn.Bhd.
 ECI Berjaya Sdn.Bhd.
 Evergreen Heavy Industria Corp (M) Sdn.Bhd.
 F.E Foam Manufacturer Sdn.Bhd.
 Fabulous Plastic Industries
 Faurtat Industries Sdn.Bhd.
 Flextronics Technology (Malaysia) Sdn.Bhd.
 Foremost Industries Sdn. Bhd.
 Gen Rich Sdn.Bhd.
 Golden Components Industries Sdn.Bhd.
 Golden Donuts Sdn.Bhd.
 Gosford Leather Industries Sdn.Bhd.
 Hartalega Sdn.Bhd.
 Hin Getah (M) Sdn.Bhd.
 Hitachi Cables Sdn.Bhd.
 Hock Guan Aluminium & Trading Sdn.Bhd.
 Homely Manufacturing Sdn.Bhd.
 Hot Piper Franchise Sdn.Bhd.
 Hsin Foong Manufacturer Sdn.Bhd.
 Intan Kenangan Sdn.Bhd.
 Jap Packaging Sdn.Bhd.
 Johnny Restaurant Sdn.Bhd.
 Kamy Enterprises Sdn.Bhd.
 Keppel Wood Industries (M) Sdn.Bhd.
 Kerling Intergrated Agriculture Sdn. Bhd.
 Khee San Food Industries Sdn.Bhd
 Kheng Eng. Corporation Sdn.Bhd.
 Khian Joe Timber Enterprise Sdn.Bhd.
 Kin San Kichi Japanese Restoran Sdn.Bhd.
 Kinos Food Industries (M) Sdn.Bhd.
 Koda Woodcraft Sdn. Bhd.
 Koh Seng Mfg. (M)Sdn.Bhd.
 K-Plast Technology Sdn.Bhd.
 Kris Agritech Sdn.Bhd.
 Kyodo Allied (Malaysia) Sdn.Bhd.
 Ladang Tai Tak (Kota Tinggi) Sdn.Bhd.
 Lain Hong Trading
 Lee Huat Plastics Industries Sdn.Bhd.
 Lee Soon Seng Plastic Industries Sdn.Bhd.

Lew Silkscreen Printing
 Lht Auto Sdn.Bhd.
 Lian Hai Huat Marine Food Products Sdn.Bhd
 Lifeco Technology Sdn.Bhd.
 Linocraft Printers Sdn.Bhd.
 Liong Brothers Engineering Sdn.Bhd.
 Lis Precision Sdn.Bhd.
 London Biscuits Berhad
 Mah Sing Plastics Industries Sdn.Bhd.
 Mainetti(Malaysia) Sdn.Bhd.
 Mareatech Corporation Sdn.Bhd.
 Mass Best Food Industries Sdn.Bhd.
 Mech Power Generator Sdn.Bhd.
 Mentrade Marine Sdn.Bhd.
 Metro Security Services Sdn.Bhd.
 M-Fisher Tech Sdn.Bhd.
 Micro-Fine Technology Sdn.Bhd.
 Microvit Sdn.Bhd.
 Midas Merge Sdn.Bhd.
 Miroad Rubber Industries Sdn.Bhd.
 ML Plastic Industries Sdn.Bhd.
 MTD Contruction Sdn.Bhd.
 Multi Square Sdn.Bhd.
 Mydin Mohamed Holdings Sdn.Bhd.
 Newly Ten Food Industries Sdn.Bhd.
 Nichmount Estate Sdn.Bhd.
 Niitsu Turbo Industries (M) Sdn.Bhd.
 Packaging Centre Services Sdn.Bhd.
 Panagawa Sdn.Bhd.
 Pembinaan Yeng Tong Sdn.Bhd.
 Penfabric Sdn.Bhd.
 Penmal Enterprise Sdn.Bhd.
 Perusahaan Getah Asas (M) Sdn.Bhd.
 PII Packaging Sdn.Bhd.
 Pine Packaging (M) Sdn.Bhd.
 Polyway Industry Sdn.Bhd.
 Prent (Malaysia) Sdn.Bhd.
 Profit Point Mfg.Sdn.Bhd.
 Promelight Technology (M)Sdn.Bhd.
 QCP Industry (Kulai)Sdn.Bhd.
 Restoran Boon Ming
 Restoran Ka Fei Tian (USJ) Sdn.Bhd.
 Restoran O & S Kemuning Utama
 Restoran Tasixi
 Riverstone Resources Sdn.Bhd.
 Samsung Electronic (M) SDN BHD
 SENA Die-Casting Industries (M) SDN BHD
 SE Packaging Sdn.Bhd.
 Senai Tofu Trading Co
 Seowon Precision Glass (M) Sdn. Bhd.
 Shin Etsu (Electronics) Sdn. Bhd.
 Shin Etsu Rare Earth Sdn.Bhd.
 Sin Corrugated Carton Sdn.Bhd.
 SIME Darby Plantation (M) SDN BHD
 Siong Lim Enterprises Sdn.Bhd.
 Solid Taste Food Manufacturing Sdn.Bhd.
 South East Asia Plastic Industries Sdn.Bhd
 Spring Fresh Mfg. Sdn.Bhd
 Standard Box Mfg. Sdn.Bhd.
 Supcheng Fasteners Sdn.Bhd
 Sydney Cake House Sdn.Bhd.
 Tan Ean Chiew & Sons Industries Sdn.Bhd.

Tanju Peng Rubber Industries Sdn.Bhd
 Terangnusa (Malaysia) Sdn.Bhd.
 THIT Technology Sdn.Bhd.
 Theyeye Industrial Sdn.Bhd.
 Tiger Excellent Wood Sdn. Bhd.
 Top Designer Garment Mfg. Sdn.Bhd.
 Toyo Sho Industrial Product Sdn.Bhd.
 Transworld Confectionery Sdn.Bhd.
 Uhan Printing Sdn.Bhd.
 United Kotak Berhad
 United MS Cables Mfg. Sdn.Bhd.
 URC Snacks Foods (Malaysia) Sdn.Bhd.
 VBC Electro-Heat Sdn.Bhd.
 Venus Ceramic Industries Sdn.Bhd.
 Watertech (Malaysia) Sdn.Bhd.
 Wellcoll Hose (M) Sdn.Bhd.
 Windoor Sdn.Bhd.
 Wontronic Sdn.Bhd.
 Yal Industries Sdn.Bhd.
 YB Woodwork Industry (M) Sdn.Bhd.
 YCL Precision Engineering Sdn.Bhd.
 YH Precision (M) Sdn.Bhd.
 YI Lai Industries Sdn.Bhd.
 Yik Khong Frozen Footstuff Sdn.Bhd.
 Yong- Li Industries Sdn.Bhd.
 Yumei Technology Sdn.Bhd.
 Zepto Venture Sdn.Bhd.
 Zhaori Packaging Industries (M) Sdn.Bhd.
 Country: UAE
Advance Construction Agency, Abu Dhabi
 Al Badad Dubai
 Al Cazar Bakery
 Beban Gulf Construction Company
 Din Badi, Abu Dhabi
 NATCO Group Of Companies
 QBG Securities Services
 Secutas Security Services, Dubai
 Serveu Semi Government, Dubai
 Star Security, Abu Dhabi
QATAR
 Al Amoudi Plastic Factory
 Argon Global Trading & Contracting W.L.L.
 Binthani Electro Mechanical Trading & Contracting Co. W.L.L
 Consolidated Contractors Company
 Gulf Housing & Construction
KSA
 Ahmad S. Al Salih Trading. Est
 Al Gandhi
 Al Jubeni
 Al Mohaleib
 Al Qaryan Group
 Arabian Fal Company for Contracting & Trading
 Azmeel Contracting & Construction Company
 DR International
 Elite Excellent Contracting Limited Company
 Forsan Foods
 Golden Garden Restaurant
 Madar Slaughter House
 Rashed R Al Zaharani Cont. Est
 Sahara Maintenance Services Co. Ltd.
LEBANON
 Hasna Trading Est
 Mneimne for Trading & Enterprises Co.
 S.A.R. L. Maher Mneimne





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